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ARTICLE I: Name

The Church is called Hybrid Church.

ARTICLE II: Vision & Mission Statement

2.1 Vision

Plant & Equip Spirit filled multigenerational Churches

2.2 Mission

Reaching The Lost to becoming healthy and committed disciples of Jesus Christ, who make a difference in the world.

2.3 Bylaws Purpose

The purpose of the bylaws is to establish biblical order for the local church.

ARTICLE III: Church Locations

3.1 Principal Church Location & Service

The Church location is 12840 57 St (T5A 0E6) Edmonton, Alberta, Canada.

ARTICLE IV: Nonprofit Status

Hybrid Church is recognized as a religious society as a branch of the Ethiopian Evangelical Church of Edmonton.

ARTICLE V: Purposes

Hybrid Church exists for religious aiming to fulfill the Great Commission (Matthew 28:18-20). Specifically:

- Making healthy disciples through evangelism, baptism, and biblical teaching.
- Training and appointing leadership for the Church
- Planting churches and sending church planters.
- Collecting and disbursing funds for church maintenance and mission fulfillment within Edmonton and beyond.

ARTICLE VI. Essential Beliefs

Triune God: The foundation of our faith rests upon the belief in one God, existing eternally in three distinct persons: Father, Son, and Holy Spirit. This Triune God is not only the creator of all things but also the embodiment of love, holiness, and justice. The Father, through his redemptive plan, sent the Son, Jesus Christ, who, being fully divine

and fully human, revealed God's kingdom through his life, death, and resurrection. The Holy Spirit proceeds from the Father and the Son, drawing humanity to repentance and new life in Christ.

The Bible: Our faith is rooted in the authority and truthfulness of the Bible, both the Old and New Testaments. It serves as the written revelation of God's character and saving purposes for humanity. The Holy Spirit, who inspired the Bible, enables its interpretation and application in our lives.

Creation: We affirm that God is the creator and sustainer of the universe, and that humanity, created in the image of God, is entrusted with the stewardship of God's creation. However, due to humanity's rebellion, sin entered the world, distorting God's intended design for creation. Despite this, we believe in God's ultimate victory over sin and evil through Jesus Christ.

Salvation: Salvation is available to all people through the redemptive act of the triune God. It is by God's grace, through faith in Jesus Christ, that humanity is reconciled with God and others, born again, and liberated from sin. Salvation encompasses forgiveness, reconciliation, and restoration, ultimately leading believers into God's kingdom.

Spirit Baptism: We believe in the empowerment of believers through the baptism of the Holy Spirit. This experience, available to all believers, equips them to proclaim the gospel and demonstrate the kingdom of God through their words and actions. The sign of speaking in tongues signifies this empowerment and the believer's ongoing communication with God.

The Church & Leadership: Jesus Christ is the head of the church, and all believers are united with him through the Holy Spirit. Each local church serves as an expression of the universal church, participating in God's mission to restore all things. The church engages in worship, prayer, proclamation, discipleship, and fellowship, guided by the Spirit and equipped by diverse spiritual gifts. The Spirit gives all gifts to the church to minister to others in love for the purpose of bearing witness to Christ and for the building up of the church. The Spirit also empowers leaders, both female and male, to equip the church to fulfil its mission and purposes.

Restoration: Our hope rests in the imminent return of Christ, who will complete the restoration begun at his first coming. Christ will defeat all powers opposed to God, liberate creation from the curse of sin, and establish God's kingdom in its fullness. This

hope motivates believers to live in anticipation of Christ's return and to participate in God's mission of restoration.

Marriage & Family: Marriage is a sacred covenant between one man and one woman, intended by God to be a lifelong union characterized by love, faithfulness, and mutual support. The family, as ordained by God, serves as a foundational unit of society, providing nurture, counsel, and safety for children. While divorce is recognized as a concession to human sinfulness, reconciliation and restoration of marriage are encouraged wherever possible.

Gender: We affirm the biblical teaching of humanity as created in the image of God, male and female, with distinct biological sexes determined by genetics. Despite the brokenness of human experience, we uphold the biblical understanding of gender and sexuality, avoiding any alignment with identity contradictory to biblical teaching.

Giving: We recognize the principle of giving as an essential aspect of Christian discipleship. While tithing was instituted under the old covenant, we understand giving under the new covenant to be a matter of grace, characterized by generosity and cheerful giving. Christians are encouraged to give freely, conscientiously, and systematically from their income, acknowledging God's provision and faithfulness.

ARTICLE VII: Membership

7.1 Membership Definition

Membership within the Church is rooted in a genuine commitment to follow Jesus Christ, evidenced by faith in the Gospel message and water baptism. Adults who are prospective members must complete all requirements as defined by the Campus Board and sign the "Church Membership Form," thereby committing to the responsibilities and rights of members of Hybrid Church.

7.2 Membership Requirements

7.2.2 Church Transfers

- Individuals transferring from another church must provide a letter of transfer or a statement from their previous church confirming their membership status and standing.
- Transfers must complete an orientation session to understand the beliefs, vision, and responsibilities of membership at Hybrid Church.
- Leadership will assess the transfer request to ensure alignment with Hybrid Church's values and doctrinal beliefs.

7.1.3 Avoiding Church Discipline

- Individuals currently under church discipline in another congregation will not be eligible for membership until they have completed their discipline and reconciliation process.
- Exceptions may be considered on a case-by-case basis by the Campus Board if the individual demonstrates repentance, a willingness to be accountable, and a commitment to restoration under the oversight of Hybrid Church leadership.

7.3 Rights & Responsibilities

Membership entails both rights and responsibilities. Members are accountable to fulfill general christian obligations outlined in the expectations of church membership.

Responsibilities

Members commit to:

- Submitting to the authority of scripture as the final arbiter on all issues.
- Regularly serving in the Church if able.
- Sharing the Gospel to non-believers
- Willingness to suffer for the case of Christ.
- Living a life separate from the ways of the world.
- Pursuing Christ through spiritual disciplines like bible reading, prayer, fasting and fellowship.
- Participating in the ordinances of baptism and communion.
- Stewarding and giving their resources sacrificially and cheerfully.
- Walking in holiness and putting sin to death through repentance.

- Submitting to church leadership and striving for unity and peace.
- Gentle and private correction of other church members when sinned against and forgiving them when they show repentance.
- Practice christlike love in the community through Encouragement, meeting needs, fellowship,

Rights

Members have the right to:

- Enjoy fellowship with other believers.
- Receive pastoral care and counselling
- Participate in communion.
- Serve by exercising spiritual gifts and meeting needs for the church's edification..
- Contribute in giving their thoughts on important decisions.
- Giving ideas for church events and ministries.
- The right to know how the financial status of the church is stewarded
- The right to participate in church leadership if they meet the qualifications
- The right for leadership development for ministry.

7.4 Membership Removal

Members can be removed through voluntary resignation, death, or a decision by the Overseers as a result of the church disciplinary process Article VIII.

ARTICLE VIII. Church Discipline

Church Discipline is an exercise of scriptural authority for which the local church is responsible. The aims of discipline are that God may be honoured, that the purity and welfare of the local church may be maintained, and that those under discipline may be brought to repentance and restoration.

Church discipline is an essential aspect of church health and is applied in cases of unrepentant sin. The process, rooted in Matthew 18:15-17, involves initial one-on-one

private correction, followed by two other believers, then ultimately overseer involvement..

In cases of proven unrepentant sin after reviewing the evidence, the Campus Board may consider removal from one or more of the following, membership, fellowship, or ministry with the hope of eventual repentance which leads to reconciliation and restoration. This may involve a prohibition on attending church services and events and public disclosure of removal from membership.

Any moral failure involving sexual misconduct or sexual deviation (including, but not limited to adultery, homosexuality, incest, sexual assault, pornography and improper contact with the opposite sex).

Any moral or ethical failure other than sexual misconduct or any conduct unbecoming to a local church member (including, but not limited to deception, fraud, theft and assault).

Any act or action of a local church member, which is the cause of serious discord or dissension, with or without malicious intent (Romans 16:17,18; Proverbs 6:19).

Principles

1. Confidentiality and Respect: All matters are to be handled with the utmost confidentiality and respect for all parties involved.
2. Reconciliation over Retribution: The primary goal is the restoration of relationships, not punishment.
3. Biblical Foundation: The process outlined in Matthew 18:15-17 shall serve as the foundation for resolving disputes.

Procedures

Section 1: Individual Gentle Correction

1. Initiation: If a member of the church is wronged or perceives a sin against them by another member, they should first address the matter privately with the individual involved.
2. Approach: The approach should be conducted in a spirit of love and gentleness, aiming to inform and correct without causing public embarrassment.
3. Outcome: If the individual repents their fault and the members needs to forgive and reconciliation is achieved, the matter is considered resolved.

Section 2: Witnesses

1. Escalation: If the personal confrontation does not lead to restoration, the aggrieved party shall bring one or two additional church witness to gently correct and reconcile with their brother and sister..
2. Witness Requirement: These members shall act as witnesses and mediators, ensuring that all matters are established by multiple testimonies. The witness does not have to have seen the specific sin of the first offence but related unrepented sin.
3. Continued Effort: The mediators will assist in confronting the unrepentant sin and seeking repentance and forgiveness that leads to reconciliation between the parties involved.

Section 3: Campus board

1. Formal Notice: If mediation with one or two additional members fails, the matter shall be brought before the church board.
2. The local campus board Assembly: The board will investigate the unrepented sin, and provide further confrontation to the individual. If they listen then it will be resolved but if they refuse to listen to the board then they will be removed from Church Membership.
3. The board will communicate to the church the nature of the sin and why the member is being removed, making it clear that reconciliation and fellowship is open to them if there is genuine repentance.
4. Final Effort: All efforts will be made to restore the relationship and achieve reconciliation within the church community.

ARTICLE IX. Leadership Roles, Responsibilities, Qualifications, Appointment, Restoration & Removal

9.1 Apostolic Role (Church Planters)

9.1.1 Role and Responsibilities

Definition:

Apostles, as defined in the New Testament, are individuals who are "sent" by the Lord or

the Church for specific responsibilities (1 Corinthians 12:28-31, Acts 14:21-24, Acts 15:39-41, Romans 16:7, 1 Corinthians 3:9-10).

Responsibilities:

- Preaching the gospel and making disciples.
- Establishing and overseeing new churches.
- Organizing church leadership structures (e.g., appointing overseers and deacons).
- Training and mentoring new apostolic leaders (e.g., Timothy, Titus).
- Engaging in a traveling ministry to plant churches and foster unity among churches.

Qualifications

Characteristics:

- Must be baptized believers and active members of the church.
- A clear calling from God confirmed by the Church.
- Meeting the Character qualifications of an elder (1 Timothy 3:1-7; Titus 1:5-9).
- Obedient to the Holy Spirit and prioritizing prayer and the Word.
- A spiritual father/mother to the Church, willing to endure hardship for Christ.

Skills:

- Biblical teaching and evangelism.
- Equipping leaders, disciple-making, and church planting.
- Operating in signs and wonders through prayer.
- Raising up elders and deacons, fostering unity among churches.

Appointment

- Apostles are appointed by the governing board after consultation with Local Campus Board.
- Appointment involves Assessment, 6 Month Probation, training if needed by the existing apostles.
- Public appointment by governing board during a sunday service.

9.2 Prophetic Role

9.2.1 Role and Responsibilities

Definition:

Prophets are called by God to speak His word, provide encouragement, and bring correction to the Church (1 Corinthians 12:28, Ephesians 4:11).

Responsibilities:

- Interceding and discerning God's will for individuals, the Church, and regions.
- Speaking prophetically to strengthen, encourage, and comfort the Church.
- Providing correction and guidance aligned with Scripture.
- Strengthening local churches
- Engaging in a traveling ministry to speak into various churches and regions.
- Training and mentoring new prophets

Qualifications

Characteristics:

- Must be baptized believers and active members of the church.
- A clear calling from God confirmed by the Church.
- Meeting the Character qualifications of an elder (1 Timothy 3:1-7; Titus 1:5-9).
- Demonstrating accountability and biblical accuracy in their words.

Skills:

- Strong understanding of Scripture and discernment.
- Effective communication to convey God's will to the Church.

Appointment

- Prophets are appointed by the governing board after consultation with Local Campus Board. They undergo testing before appointment.
- Appointment involves Assessment, 6 Month Probation, training if needed by the existing prophets.
- Public appointment by governing board during a Sunday service.

9.3 Evangelistic Role

Role and Responsibilities

Definition:

Evangelists are called to proclaim the gospel and win people for Christ (Ephesians 4:11, 2 Timothy 4:5).

Responsibilities:

- Sharing the gospel and leading others to salvation.
- Equipping and mobilizing the Church for outreach and evangelism.
- Partnering with church leadership to create evangelistic strategies.
- Engaging in a traveling ministry to proclaim the gospel and inspire local churches.
- Training and mentoring new evangelists

Qualifications

Characteristics:

- Must be baptized believers and active members of the church.
- A clear calling from God confirmed by the Church.
- Meeting the Character qualifications of an elder (1 Timothy 3:1-7; Titus 1:5-9).
- A heart for the lost and a clear calling to evangelism.
- Spiritual maturity, love for Scripture, and a lifestyle of outreach.

Skills:

- Strong communication skills to share the gospel clearly.
- Creativity in evangelism and follow up strategies.

Appointment

- Evangelists are appointed by the governing board after consultation with Local Campus Board. They undergo testing before appointment.
- Appointment involves Assessment, 6 Month Probation, training if needed by the existing Evangelists.
- Public appointment by governing during a sunday service.

9.4 Pastoral & Teaching Role

9.4.1 Role and Responsibilities

Definition:

Pastors and teachers are shepherds and instructors in the Church, tasked with caring for and equipping believers (Ephesians 4:11, 1 Timothy 3:1-7).

Responsibilities:

- Shepherding the congregation through teaching, counseling, and discipleship.
- Delivering sound biblical teaching.
- Mentoring and developing future pastor & teachers within the local church.

Qualifications

Characteristics:

- Must be baptized believers and active members of the church.
- A clear calling from God confirmed by the Church.
- Meeting the Character qualifications of an elder (1 Timothy 3:1-7; Titus 1:5-9).
- Exhibiting a shepherd's heart with spiritual maturity and integrity.

Skills:

- Strong biblical knowledge and teaching abilities.
- Pastoral care, leadership, management and mentorship.

Appointment

- Pastors & Teachers are appointed by the governing board after consultation with Local Campus Board. They undergo testing before appointment.
- Appointment involves Assessment, 6 Month Probation, training if needed by the existing Pastor & Teachers.
- Public appointment by campus board during a sunday service.

9.5 Overseers Roles)**9.5.1 Role and Responsibilities****Definition:**

Overseers are leaders responsible for governance, teaching, and spiritual oversight of the local church (1 Timothy 3:1-7, Titus 1:5-9).

Responsibilities:

- Governing the church and providing spiritual oversight.
- Teaching sound doctrine and protecting the Church from false teachings.
- Pastoral care, prayer, and equipping ministry teams.

Qualifications**Characteristics:**

- Must be baptized believers and active members of the church.
- A desire & calling from the holy spirit confirmed by the Church.
- Meeting the Character qualifications of an elder (1 Timothy 3:1-7; Titus 1:5-9).

Skills:

- Strong leadership, biblical knowledge, teaching ability and discernment .

Appointment

- Overseers are appointed by the Local Campus Board for 2 year terms that be renewed for 6 years. Ater the 6 year they will need to take a year sabbath before potential being installed. They undergo testing before appointment.
- Appointment involves Assessment, 6 Month Probation, training if needed by the existing Overseer.
- Public appointment by campus board during a sunday service.

9.6 Deacons Role**9.3.1 Role and Responsibilities****Definition:**

Deacons, derived from the Greek word for "servant," serve in various capacities within the church, assisting overseers in specific areas of service.

Responsibilities:

- Serving in specific roles based on the church's needs and their gifts, such as administration, worship, hospitality, serving the poor, or media.
- Supporting church operations and facilitating ministries under the direction of the Campus Board.

Qualifications

Characteristics:

- Must be baptized believers and active members of the church.
- Must be worthy of respect, sincere, temperate, trustworthy, faithful in marriage, and capable of managing their households well (1 Timothy 3:8-13).
- Demonstrate spiritual maturity and a commitment to serve.

Skills

- Serving in specific roles based on the church's needs and their gifts, such as administration, worship, hospitality, serving the poor, or media.

Appointment

- Deacons are appointed by the Campus Board based on specific church needs.
- Appointment involves an assessment, a 6-month probationary period, training if necessary by existing deacons, and public appointment during a Sunday service.

9.7 Ministry Team Role

9.7.1 Role and Responsibilities

Definition:

Ministry team members are believers called to serve the church by building up the saints through love and good deeds. They work under the leadership of deacons.

Responsibilities:

- They Serving in various ministries (e.g., children's ministry, worship, hospitality) to support the mission of the church.
- Assisting in the implementation of church activities and programs.
- They assist the Deacons in the different ministry departments.

Qualifications

Characteristics:

- Must be baptized believers and active members of the church.
- Exhibit a servant's heart, humility, and a commitment to their role.

Skill

- Assist in Serving in specific roles based on the church's needs and their gifts, such as administration, worship, hospitality, serving the poor, or media.

Appointment

- Ministry Teams are installed by deacons after completing a 3 month probation and training and they have shown to meet the qualifications.
-

9.8 Leadership & Ministry Team Restoration & Discipline

9.5.1 Leadership (Apostles, Prophets, Evangelist, Pastors-Teachers, Deacons)

Leaders may be removed for unrepented sin or disqualifying actions, including:

- Marital infidelity, inability to manage their family, or uncontrolled anger.
- Addictions (e.g., pornography, drugs, gambling) or dishonest financial practices.
- False teaching, lack of respectability, or failure to maintain ministry responsibilities.

Leaders Restoration involves:

- Repentance and a restoration plan determined by the Campus Board.
- A minimum period for spiritual and personal healing before resuming Leadership roles.

9.5.2 Ministry Teams

Reasons for Removal:

- Failure to meet role expectations, moral failures, or actions that harm the ministry or church.

Restoration Process:

- Restoration involves repentance and a review by the elders.
- Individuals may or may not need to go through a structured restoration plan before resuming ministry roles.

9.9 Hiring & Volunteering

9.9.1 Role and Responsibilities

- The local Campus board may submit hiring needs to the Governing Board for approval.
- The Governing Board determines hiring decisions based on available funds and campus needs.
- Local campuses are responsible for conducting interviews, training, appointments for elders and deacons, and managing ongoing staff meetings for their church branches.

ARTICLE X. The Local Campus Board Rights & Responsibilities & The Governing Board Rights & Responsibilities

Governing Board:

10.1 Definition:

The Governing Board oversees all Church campuses. each campus will have two representatives on the governing board.

10.2 Qualifications:

Members of the Governing Board must be on the local campus board.

10.3 Rights and Responsibilities:

- They will collaborate on strategic vision for the churches.
- They approve annual budgets.
- They will determine staff salary.
- They will Make final decisions on hiring and staff needs for all campuses.

10.4 The Campus Board

10.4.1 Role and Responsibilities

The local Campus Board is comprised of overseers, deacons, apostles, prophets, teacher and evangelists may serve alongside them for specific seasons of their ministry. The Campus Pastors will act as the chairpersons of the board.

Responsibilities of the Campus Board:

- Mission Alignment: Ensuring the church's vision, mission, and strategic goals remain consistent with its foundational principles.
- Property and Assets: Overseeing the management of church-owned properties, facilities, and other physical resources.
- Annual Budgets: Reviewing and approving budgets to support the church's operations and ministries.
- Church Updates: Providing updates on the overall status and progress of church ministries and operations.
- Church Discipline: Supporting elders in the process of church discipline when required, ensuring it aligns with church policies and principles.
- Legal and Policy Oversight: The board is responsible for handling all legal matters and establishing policies to guide the church effectively.

Roles within the Campus Board

(a) Chairman (Lead Pastor):

- Establishes meetings, sets the agenda, and leads board meetings.

(b) Vice Chairman:

- Assumes the Chairman's duties in their absence.

(c) Board Members:

- Participate in decision-making, set strategic goals, and ensure alignment with the church's vision.

(d) Secretary:

- Records meeting minutes and votes and ensures proper documentation.

(e) Financial Director (Treasurer):

- Oversees and manages local campus financial operations, ensuring alignment with approved budgets and financial policies.

Term Limits for the Campus Board

Article XI: Church Finances

11.1 Purpose

This policy defines procedures for managing financial transactions, guest speakers, love gifts, and fundraisers within our church, ensuring accountability and alignment across all campuses.

11.2 Financial Approval Authorities & Procedures

Local Campus Pastor

- Authority: Can approve expenses up to \$300.
- The Church Credit card limit: \$3,000.
- Documentation: All approved expenses must be submitted to the EEC Financial director. included in the monthly credit report. The EEC Financial Director will send this to the Local Campus Board.

The Campus Board

- Authority: Approves expenses under \$500.
- Approval Process: Requests are submitted via email to the Campus Board, including the EEC financial officer and administrator. Responses are provided within 2 weeks.
- Documentation: Approved expenses require a formal email and receipts sent to the EEC Financial Director.

Governing Board

- Authority: Approves expenses over \$500.

- Approval Process: Requests are submitted via email to the Governing Board, including the EEC financial officer and administrator. Responses are provided within 2 weeks.
- The governing board will delegate authority to the local board to approve certain finance expenses.
- Documentation: Approved expenses require a formal email and receipts sent to the EEC Financial Director.

Approval Requirements

- Expenses under \$300: Campus Pastor approval.
- Expenses under \$500: Campus Board approval.
- Expenses over \$500: Governing Board approval.

11.3 Reimbursement Procedures

1. Submit Request: Complete a form with name, expense details, amount, and budget category and who gave the approval.
2. Attach Receipts: Provide original receipts or invoices.
3. Submit for Review: Send the form and receipts to the EEC Finance Officer.
4. Approval & Processing: Approved reimbursements are processed within 14 business days.
5. Limit: Purchases above 150 can be reimbursement.

11.4 Annual Budget Approvals & Procedures

1. Drafting the Budget: Local campus board will draft the budget, sent to the Governing Board by February 15.
2. Approval: The Governing Board reviews and approves campus budgets by March 15 annually.
3. The Annual Budgets need to be clear with each item for the annual budget.
4. The Campus board will request approved budget item through email to the EEC Administration.

11.5 Guest Speakers, Love Gifts, and Fundraisers

Honorariums

- Standard Amount: Guest speakers are provided an honorarium of \$250 as a token of appreciation for their service.

- Approval: Honorariums must be pre-approved by the Local Campus Board with a email sent to the EECE Finance director.
- Payment: The honorarium should be prepared 2 weeks after the email of approve as been sent by the board.
- Documentation: All honorarium payments must be recorded and included in the church's financial records.

Love Gifts

- Definition: Monetary gifts to honor those who serve the church.
- Guidelines: Must be pre-approved by the campus board, announced to the congregation, and transparently managed.
- Accountability: All gifts are documented in financial records.
- Taxes: Ministers who aren't canadian citizens will be deducted taxes from the love gift.

Fundraisers

- Definition: Events or initiatives to raise funds for church programs or missions.
- Approval Process: Submit proposals 30 days before the event to the campus board, including purpose, target amount, and type. The Campus Board if approved will send it to the EECE Administration.
- Financial Oversight: Document proceeds and report allocations.
- Promotion: Clearly communicate purpose, target amount, and deadlines to the congregation.

ARTICLE XIII. Amendments and Alterations of the Bylaws ARTICLE

Changes to the bylaws require a passing vote of both the Local Campus Board of hybrid church and the Governing Board approval. Ensuring alignment with the church's vision, values, beliefs and biblical principles for greater agreement and unity.

Glossary of Terms

Apostolic Role: Leaders who plant and oversee churches, fostering growth and training new leaders.

Bylaws: Rules and regulations governing the church's structure and operations.

Church Discipline: A process addressing sin within the church to guide individuals toward repentance and restoration.

Deacon: A servant leaders supporting the elders the local needs of the church.

Discipline: Corrective actions aimed at aligning behavior with biblical principles.

Elder: A spiritually mature individual responsible for teaching, governance, and spiritual oversight.

Evangelistic Role: Leadership focusing on outreach and sharing the Gospel effectively.

Fundraiser: Events to raise financial support for the church's missions and ministries.

Governing Board: A strategic body overseeing all campuses, responsible for budgeting and aligning vision.

Honorarium: Monetary tokens of appreciation for services rendered, often given to guest speakers.

Local Campus Board: The decision-making body for a specific campus, focusing on local spiritual and operational leadership.

Overseer: A leader providing governance and spiritual oversight, often involved in decision-making and teaching.

Prophetic Role: Individuals discerning and communicating God's will for correction and encouragement.

Restoration: Reintegrating individuals into the church community after repentance and spiritual renewal.

Sanctification: The ongoing process of becoming more like Christ in character and actions.

Spirit Baptism: A Holy Spirit empowerment for believers, often marked by speaking in tongues.

Stewardship: The responsible management of resources, talents, and time in service to God.

Tithes: The practice of giving a tenth of one's income to the church as an act of worship and obedience.

Triune God: The Christian belief in one God existing as three persons: Father, Son, and Holy Spirit.

Unrepentant Sin: Ongoing refusal to acknowledge or turn away from sin despite correction.